

RESOLUTION NO. 2024-24

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE MIDWAY CITY SANITARY DISTRICT OF
ORANGE COUNTY, CALIFORNIA, ADOPTING THE
2024-2025 SALARY SCHEDULE FOR REPRESENTED
EMPLOYEES**

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CaIPERS to provide specific requirements on how public agencies should document pay rates;

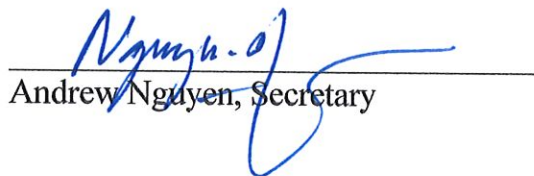
WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby adopts the Salary Schedule, Effective July 1, 2024 – June 30, 2025, which is attached hereto as Exhibit A.

PASSED AND ADOPTED, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 5th day of November, 2024.


Mark Nguyen, President

ATTEST:


Andrew Nguyen, Secretary

CERTIFICATION

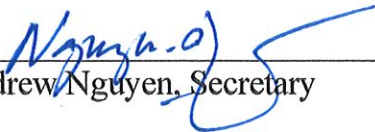
I, Andrew Nguyen, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2024-24 was duly adopted at a meeting of the Governing Board of said District held on the 5th day of November, 2024 by the following vote of the members of the Board:

AYES: M. Nguyen, T. Diep, C. Nguyen, S. Contreras, and A. Nguyen

NOES:

ABSENT:

and I further certify that Mark Nguyen, as President, and Andrew Nguyen, as Secretary, signed and approved said Resolution No. 2024-24 on the 5th day of November, 2024.



Andrew Nguyen, Secretary

(District Seal)

STATE OF CALIFORNIA)
) ss.
COUNTY OF ORANGE)

I, Andrew Nguyen, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No 2024-24 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 5th day of November, 2024.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official Seal of said District this 5th day of November, 2024.



Andrew Nguyen, Secretary

EXHIBIT 'A'
MIDWAY CITY SANITARY DISTRICT
 District Wide Pay Schedule
 FY 2024-2025 Represented (7.0%)

REPRESENTED EMPLOYEES
 Effective 07-01-2024

JOB TITLE								
LEAD SOLID WASTE WORKER (Supervisor)								
BI-WEEKLY	2,771.20	2,873.60	2,978.40	3,137.60	3,301.60	3,474.40	3,656.80	3,840.80
MONTHLY	6,004.27	6,226.13	6,453.20	6,798.13	7,153.47	7,527.87	7,923.07	8,321.73
ANNUAL	72,051.20	74,713.60	77,438.40	81,577.60	85,841.60	90,334.40	95,076.80	99,860.80
BASE PAY RATE PER HOUR	\$34.64	\$35.92	\$37.23	\$39.22	\$41.27	\$43.43	\$45.71	\$48.01
with CWEA Grade 1 Cert. +3%	35.68	37.00	38.35	40.40	42.51	44.73	47.08	49.45
with CWEA Grade 2 Cert. +1.5%	36.21	37.55	38.92	41.00	43.15	45.40	47.79	50.19
with CWEA Grade 3 Cert. +1%	36.58	37.93	39.31	41.41	43.58	45.86	48.27	50.69
with CWEA Grade 4 Cert. +1%	36.94	38.31	39.70	41.83	44.01	46.32	48.75	51.20
SOLID WASTE DRIVER								
BI-WEEKLY	2,197.60	2,250.40	2,308.00	2,358.40	2,411.20	2,464.80	2,523.20	2,620.00
MONTHLY	4,761.47	4,875.87	5,000.67	5,109.87	5,224.27	5,340.40	5,466.93	5,676.67
ANNUAL	57,137.60	58,510.40	60,008.00	61,318.40	62,691.20	64,084.80	65,603.20	68,120.00
BASE PAY RATE PER HOUR	\$27.47	\$28.13	\$28.85	\$29.48	\$30.14	\$30.81	\$31.54	\$32.75
with CWEA Grade 1 Cert. +3%	28.29	28.97	29.72	30.36	31.04	31.73	32.49	33.73
with CWEA Grade 2 Cert. +1.5%	28.72	29.41	30.16	30.82	31.51	32.21	32.97	34.24
with CWEA Grade 3 Cert. +1%	29.01	29.70	30.46	31.13	31.82	32.53	33.30	34.58
with CWEA Grade 4 Cert. +1%	29.30	30.00	30.77	31.44	32.14	32.86	33.64	34.93
RELIEF DRIVER/UTILITY PERSON (with a class B License)								
BI-WEEKLY	2,197.60	2,250.40	2,308.00	2,358.40	2,411.20	2,464.80	2,523.20	2,620.00
MONTHLY	4,761.47	4,875.87	5,000.67	5,109.87	5,224.27	5,340.40	5,466.93	5,676.67
ANNUAL	57,137.60	58,510.40	60,008.00	61,318.40	62,691.20	64,084.80	65,603.20	68,120.00
BASE PAY RATE PER HOUR	\$27.47	\$28.13	\$28.85	\$29.48	\$30.14	\$30.81	\$31.54	\$32.75
with CWEA Grade 1 Cert. +3%	28.29	28.97	29.72	30.36	31.04	31.73	32.49	33.73
with CWEA Grade 2 Cert. +1.5%	28.72	29.41	30.16	30.82	31.51	32.21	32.97	34.24
with CWEA Grade 3 Cert. +1%	29.01	29.70	30.46	31.13	31.82	32.53	33.30	34.58
with CWEA Grade 4 Cert. +1%	29.30	30.00	30.77	31.44	32.14	32.86	33.64	34.93
UTILITY PERSON (without a class B License)								
BI-WEEKLY	1,821.60	1,891.20	1,956.80	2,029.60	2,106.40	2,181.60	2,305.60	2,359.20
MONTHLY	3,946.80	4,097.60	4,239.73	4,397.47	4,563.87	4,726.80	4,995.47	5,111.60
ANNUAL	47,361.60	49,171.20	50,876.80	52,769.60	54,766.40	56,721.60	59,945.60	61,339.20
BASE PAY RATE PER HOUR	\$22.77	\$23.64	\$24.46	\$25.37	\$26.33	\$27.27	\$28.82	\$29.49
with CWEA Grade 1 Cert. +3%	23.45	24.35	25.19	26.13	27.12	28.09	29.68	30.37
with CWEA Grade 2 Cert. +1.5%	23.80	24.71	25.57	26.52	27.53	28.51	30.13	30.83
with CWEA Grade 3 Cert. +1%	24.04	24.96	25.83	26.79	27.80	28.79	30.43	31.14
with CWEA Grade 4 Cert. +1%	24.28	25.21	26.09	27.06	28.08	29.08	30.74	31.45
LEAD SEWER MAINTENANCE WORKER (Supervisor)								
BI-WEEKLY	2,771.20	2,873.60	2,978.40	3,137.60	3,301.60	3,474.40	3,656.80	3,840.80
MONTHLY	6,004.27	6,226.13	6,453.20	6,798.13	7,153.47	7,527.87	7,923.07	8,321.73
ANNUAL	72,051.20	74,713.60	77,438.40	81,577.60	85,841.60	90,334.40	95,076.80	99,860.80
BASE PAY RATE PER HOUR	\$34.64	\$35.92	\$37.23	\$39.22	\$41.27	\$43.43	\$45.71	\$48.01
with CWEA Grade 1 Cert. +3%	35.68	37.00	38.35	40.40	42.51	44.73	47.08	49.45
with CWEA Grade 2 Cert. +1.5%	36.21	37.55	38.92	41.00	43.15	45.40	47.79	50.19
with CWEA Grade 3 Cert. +1%	36.58	37.93	39.31	41.41	43.58	45.86	48.27	50.69
with CWEA Grade 4 Cert. +1%	36.94	38.31	39.70	41.83	44.01	46.32	48.75	51.20
PUMP STATION MECHANIC								
BI-WEEKLY	2,525.60	2,625.60	2,727.20	2,830.40	2,942.40	3,036.80	3,136.00	3,235.20
MONTHLY	5,472.13	5,688.80	5,908.93	6,132.53	6,375.20	6,579.73	6,794.67	7,009.60
ANNUAL	65,665.60	68,265.60	70,907.20	73,590.40	76,502.40	78,956.80	81,536.00	84,115.20
BASE PAY RATE PER HOUR	\$31.57	\$32.82	\$34.09	\$35.38	\$36.78	\$37.96	\$39.20	\$40.44
with CWEA Grade 1 Cert. +3%	32.52	33.80	35.11	36.44	37.88	39.10	40.38	41.65
with CWEA Grade 2 Cert. +1.5%	33.00	34.31	35.64	36.99	38.45	39.69	40.98	42.28
with CWEA Grade 3 Cert. +1%	33.33	34.65	36.00	37.36	38.84	40.08	41.39	42.70
with CWEA Grade 4 Cert. +1%	33.67	35.00	36.36	37.73	39.22	40.48	41.81	43.13
SEWER MAINTENANCE WORKER								
BI-WEEKLY	2,238.40	2,340.80	2,444.80	2,544.00	2,645.60	2,750.40	2,851.20	2,951.20
MONTHLY	4,849.87	5,071.73	5,297.07	5,512.00	5,732.13	5,959.20	6,177.60	6,394.27
ANNUAL	58,198.40	60,860.80	63,564.80	66,144.00	68,785.60	71,510.40	74,131.20	76,731.20
BASE PAY RATE PER HOUR	\$27.98	\$29.26	\$30.56	\$31.80	\$33.07	\$34.38	\$35.64	\$36.89
with CWEA Grade 1 Cert. +3%	28.82	30.14	31.48	32.75	34.06	35.41	36.71	38.00
with CWEA Grade 2 Cert. +1.5%	29.25	30.59	31.95	33.25	34.57	35.94	37.26	38.57
with CWEA Grade 3 Cert. +1%	29.54	30.90	32.27	33.58	34.92	36.30	37.63	38.95
with CWEA Grade 4 Cert. +1%	29.84	31.20	32.59	33.91	35.27	36.67	38.01	39.34

EXHIBIT 'A'
MIDWAY CITY SANITARY DISTRICT
District Wide Pay Schedule
FY 2024-2025 Represented (7.0%)

LEAD FLEET MAINTENANCE MECHANIC (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,771.20	2,873.60	2,978.40	3,137.60	3,301.60	3,474.40	3,656.80	3,840.80
MONTHLY	6,004.27	6,226.13	6,453.20	6,798.13	7,153.47	7,527.87	7,923.07	8,321.73
ANNUAL	72,051.20	74,713.60	77,438.40	81,577.60	85,841.60	90,334.40	95,076.80	99,860.80
BASE PAY RATE PER HOUR	\$34.64	\$36.92	\$37.23	\$39.22	\$41.27	\$43.43	\$45.71	\$48.01
with CWEA Grade 1 Cert. +3%	35.68	37.00	38.35	40.40	42.51	44.73	47.08	49.45
with CWEA Grade 2 Cert. +1.5%	36.21	37.55	38.92	41.00	43.15	45.40	47.79	50.19
with CWEA Grade 3 Cert. +1%	36.58	37.93	39.31	41.41	43.58	45.86	48.27	50.69
with CWEA Grade 4 Cert. +1%	36.94	38.31	39.70	41.83	44.01	46.32	48.75	51.20

MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,523.20	2,625.60	2,727.20	2,830.40	2,942.40	3,037.60	3,136.00	3,235.20
MONTHLY	5,466.93	5,688.80	5,908.93	6,132.53	6,375.20	6,581.47	6,794.67	7,009.60
ANNUAL	65,603.20	68,265.60	70,907.20	73,590.40	76,502.40	78,977.60	81,536.00	84,115.20
BASE PAY RATE PER HOUR	\$31.54	\$32.82	\$34.09	\$35.38	\$36.78	\$37.97	\$39.20	\$40.44
with CWEA Grade 1 Cert. +3%	32.49	33.80	35.11	36.44	37.88	39.11	40.38	41.65
with CWEA Grade 2 Cert. +1.5%	32.97	34.31	35.64	36.99	38.45	39.70	40.98	42.28
with CWEA Grade 3 Cert. +1%	33.30	34.65	36.00	37.36	38.84	40.09	41.39	42.70
with CWEA Grade 4 Cert. +1%	33.64	35.00	36.36	37.73	39.22	40.49	41.81	43.13