

RESOLUTION NO. 2021-15

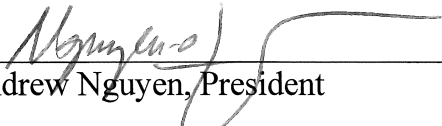
**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE MIDWAY CITY SANITARY DISTRICT OF
ORANGE COUNTY, CALIFORNIA, ADOPTING THE
2022-2023 SALARY SCHEDULE FOR REPRESENTED
EMPLOYEES**

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CaIPERS to provide specific requirements on how public agencies should document pay rates;

WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby adopts the Salary Schedule, Effective July 1, 2022 – June 30, 2023, which is attached hereto as Exhibit A.

PASSED AND ADOPTED, at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 21st day of December, 2021.



Andrew Nguyen, President

ATTEST:


Sergio Contreras, Secretary

EXHIBIT 'A'
MIDWAY CITY SANITARY DISTRICT
District Wide Pay Schedule
Fiscal Year 2022-2023
Effective 07/01/2022

REPRESENTED EMPLOYEES
Effective 07-01-2022

JOB TITLE								
LEAD SOLID WASTE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,514.40	2,607.20	2,703.20	2,846.40	2,996.00	3,152.80	3,318.40	3,484.80
MONTHLY	5,447.87	5,648.93	5,856.93	6,167.20	6,491.33	6,831.07	7,189.87	7,550.40
ANNUAL	65,374.40	67,787.20	70,283.20	74,006.40	77,896.00	81,972.80	86,278.40	90,604.80
BASE PAY RATE PER HOUR	31.43	32.59	33.79	35.58	37.45	39.41	41.48	43.56
with CWEA Grade 1 Cert. +3%	32.37	33.57	34.80	36.65	38.57	40.59	42.72	44.87
SOLID WASTE DRIVER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,993.60	2,042.40	2,094.40	2,140.00	2,188.00	2,236.80	2,290.40	2,377.60
MONTHLY	4,319.47	4,425.20	4,537.87	4,636.67	4,740.67	4,846.40	4,962.53	5,151.47
ANNUAL	51,833.60	53,102.40	54,454.40	55,640.00	56,888.00	58,156.80	59,550.40	61,817.60
BASE PAY RATE PER HOUR	24.92	25.53	26.18	26.75	27.35	27.96	28.63	29.72
with CWEA Grade 1 Cert. +3%	25.67	26.30	26.97	27.55	28.17	28.80	29.49	30.61
RELIEF DRIVER/UTILITY PERSON (with a class B License)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,993.60	2,042.40	2,094.40	2,140.00	2,188.00	2,236.80	2,290.40	2,377.60
MONTHLY	4,319.47	4,425.20	4,537.87	4,636.67	4,740.67	4,846.40	4,962.53	5,151.47
ANNUAL	51,833.60	53,102.40	54,454.40	55,640.00	56,888.00	58,156.80	59,550.40	61,817.60
BASE PAY RATE PER HOUR	24.92	25.53	26.18	26.75	27.35	27.96	28.63	29.72
with CWEA Grade 1 Cert. +3%	25.67	26.30	26.97	27.55	28.17	28.80	29.49	30.61
UTILITY PERSON (without a class B License)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,653.60	1,716.80	1,775.20	1,841.60	1,911.20	1,980.00	2,092.80	2,140.80
MONTHLY	3,582.80	3,719.73	3,846.27	3,990.13	4,140.93	4,290.00	4,534.40	4,638.40
ANNUAL	42,993.60	44,636.80	46,155.20	47,881.60	49,691.20	51,480.00	54,412.80	55,660.80
BASE PAY RATE PER HOUR	20.67	21.46	22.19	23.02	23.89	24.75	26.16	26.76
LEAD SEWER MAINTENANCE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,514.40	2,607.20	2,703.20	2,846.40	2,996.00	3,152.80	3,318.40	3,484.80
MONTHLY	5,447.87	5,648.93	5,856.93	6,167.20	6,491.33	6,831.07	7,189.87	7,550.40
ANNUAL	65,374.40	67,787.20	70,283.20	74,006.40	77,896.00	81,972.80	86,278.40	90,604.80
BASE PAY RATE PER HOUR	31.43	32.59	33.79	35.58	37.45	39.41	41.48	43.56
with CWEA Grade 1 Cert. +3%	32.37	33.57	34.80	36.65	38.57	40.59	42.72	44.87
with CWEA Grade 2 Cert. +1.5%	32.86	34.07	35.33	37.20	39.15	41.20	43.37	45.54
with CWEA Grade 3 Cert. +1%	33.19	34.41	35.68	37.57	39.54	41.61	43.80	46.00
with CWEA Grade 4 Cert. +1%	33.52	34.76	36.04	37.94	39.94	42.03	44.24	46.46
PUMP STATION MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,290.40	2,382.40	2,474.40	2,568.80	2,670.40	2,756.80	2,845.60	2,935.20
MONTHLY	4,962.53	5,161.87	5,361.20	5,565.73	5,785.87	5,973.07	6,165.47	6,359.60
ANNUAL	59,550.40	61,942.40	64,334.40	66,788.80	69,430.40	71,676.80	73,985.60	76,315.20
BASE PAY RATE PER HOUR	28.63	29.78	30.93	32.11	33.38	34.46	35.57	36.69
with CWEA Grade 1 Cert. +3%	29.49	30.67	31.86	33.07	34.38	35.49	36.64	37.79
with CWEA Grade 2 Cert. +1.5%	29.93	31.13	32.34	33.57	34.90	36.03	37.19	38.36
with CWEA Grade 3 Cert. +1%	30.23	31.44	32.66	33.91	35.25	36.39	37.56	38.74
with CWEA Grade 4 Cert. +1%	30.53	31.76	32.99	34.24	35.60	36.75	37.93	39.13
SEWER MAINTENANCE WORKER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,031.20	2,124.80	2,218.40	2,308.00	2,401.60	2,495.20	2,588.00	2,678.40
MONTHLY	4,400.93	4,603.73	4,806.53	5,000.67	5,203.47	5,406.27	5,607.33	5,803.20
ANNUAL	52,811.20	55,244.80	57,678.40	60,008.00	62,441.60	64,875.20	67,288.00	69,638.40
BASE PAY RATE PER HOUR	25.39	26.56	27.73	28.85	30.02	31.19	32.35	33.48
with CWEA Grade 1 Cert. +3%	26.15	27.36	28.56	29.72	30.92	32.13	33.32	34.48
with CWEA Grade 2 Cert. +1.5%	26.54	27.77	28.99	30.16	31.38	32.61	33.82	35.00
with CWEA Grade 3 Cert. +1%	26.81	28.04	29.28	30.46	31.70	32.93	34.16	35.35
with CWEA Grade 4 Cert. +1%	27.08	28.33	29.57	30.77	32.02	33.26	34.50	35.71
		4.61%	4.41%	4.04%	4.06%	3.90%	3.72%	3.49%
LEAD FLEET MAINTENANCE MECHANIC (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,514.40	2,607.20	2,703.20	2,846.40	2,996.00	3,152.80	3,318.40	3,484.80
MONTHLY	5,447.87	5,648.93	5,856.93	6,167.20	6,491.33	6,831.07	7,189.87	7,550.40
ANNUAL	65,374.40	67,787.20	70,283.20	74,006.40	77,896.00	81,972.80	86,278.40	90,604.80
BASE PAY RATE PER HOUR	31.43	32.59	33.79	35.58	37.45	39.41	41.48	43.56
with CWEA Grade 1 Cert. +3%	32.37	33.57	34.80	36.65	38.57	40.59	42.72	44.87
MECHANIC	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,290.40	2,382.40	2,474.40	2,568.80	2,670.40	2,756.80	2,845.60	2,935.20
MONTHLY	4,962.53	5,161.87	5,361.20	5,565.73	5,785.87	5,973.07	6,165.47	6,359.60
ANNUAL	59,550.40	61,942.40	64,334.40	66,788.80	69,430.40	71,676.80	73,985.60	76,315.20
BASE PAY RATE PER HOUR	28.63	29.78	30.93	32.11	33.38	34.46	35.57	36.69
with CWEA Grade 1 Cert. +3%	29.49	30.67	31.86	33.07	34.38	35.49	36.64	37.79