## **RESOLUTION NO. 2021-08**

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDWAY CITY SANITARY DISTRICT OF ORANGE COUNTY, CALIFORNIA, ADOPTING THE 2021-2022 SALARY SCHEDULE FOR REPRESENTED EMPLOYEES

WHEREAS, California Code Regulations, Title 2, Section 570.5 was adopted by CaIPERS to provide specific requirements on how public agencies should document pay rates;

WHEREAS, to comply with Section 570. 5, the District's salary schedule listing all titles for every employee position, pay rates for each position, and the time base for each pay rate must be adopted by the Board of Directors.

NOW, THEREFORE, BE IT RESOLVED THAT, in accordance with California Code Regulations, Title 2, Section 570.5, the Board of Directors of the Midway City Sanitary District hereby adopts the Salary Schedule, Effective July 1, 2021 – June 30, 2022, which is attached hereto as Exhibit A.

**PASSED AND ADOPTED,** at a regular meeting of the Board of Directors of Midway City Sanitary District of Orange County, California, held this 20<sup>th</sup> day of July, 2021.

Andrew Nguyen, President

Shugia California Variation

## CERTIFICATION

I, Sergio Contreras, Secretary of the MIDWAY CITY SANITARY DISTRICT of Orange County, California, do hereby certify that the foregoing Resolution No. 2021-08 was duly adopted at a meeting of the Governing Board of said District held on the 20<sup>th</sup> day of July, 2021 by the following vote of the members of the Board:

AYES: S. Contreras, T. Diep, A. Nguyen and C. Nguyen

NOES:

ABSENT: M. Rice

and I further certify that Andrew Nguyen, as President, and Sergio Contreras, as Secretary, signed and approved said Resolution No. 2021-08 on the 20<sup>th</sup> day of July, 2021.

(District Seal)

STATE OF CALIFORNIA ) ss. COUNTY OF ORANGE

I, Sergio Contreras, Secretary of the Midway City Sanitary District of Orange County, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution No 2021-08 passed and adopted by the Board of Directors of said District at a meeting thereof held on the 20<sup>th</sup> day of July, 2021.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official Seal of said District this 20<sup>th</sup> day of July, 2021.

Sergio Contreras, Secretary

EXHIBIT 'A'
MIDWAY CITY SANITARY DISTRICT
District Wide Pay Schedule
Fiscal Year 2020-2021
Effective 07/01/2020

## REPRESENTED EMPLOYEES Effective 07-01-2021

Effective 07-01-2021  JOB TITLE	ere e e e							
LEAD SOLID WASTE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,440.80	2,531.20	2,624.00	2,763.20	2,908.80	3,060.80	3,221.60	3,383.20
MONTHLY	5,288.40	5,484.27	5,685.33	5,986.93	6,302.40	6,631.73	6,980.13	7,330.27
ANNUAL PASE BED HOLD	63,460.80	65,811.20	68,224.00	71,843.20	75,628.80	79,580.80	83,761.60	87,963.20
BASE PAY RATE PER HOUR	30.51	31.64	32,80	34,54	36.36	38.26	40.27	42.29
with CWEA Grade 1 Cert. +3%	31.43	32.59	33.78	35.58	37.45	39.41	41.48	43.56
SOLID WASTE DRIVER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	1,935.20	1,982.40	2,032.80	2,077.60	2,124.00	2,171.20	2,223.20	2,308.00
MONTHLY	4,192.93	4,295.20	4,404.40	4,501.47	4,602.00	4,704.27	4,816.93	5,000.67
ANNUAL	50,315.20	51,542.40	52,852.80	54,017.60	55,224.00	56,451.20	57,803.20	60,008.00
BASE PAY RATE PER HOUR	24.19	24.78	25.41	25.97	26,55	27.14	27.79	28,85
with CWEA Grade 1 Cert. +3%	24.92	25.52	26.17	26.75	27.35	27.95	28.62	29.72
RELIEF DRIVER/UTILITY PERSON (with a class B License)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY ,	1,935.20	1,982.40	2,032.80	2,077.60	2,124.00	2,171.20	2,223.20	2,308.00
MONTHLY	4,192.93	4,295.20	4,404.40	4,501.47	4,602.00	4,704.27	4,816.93	5,000.67
ANNUAL	50,315.20	51,542.40	52,852.80	54,017.60	55,224.00	56,451.20	57,803.20	60,008.00
BASE PAY RATE PER HOUR	24.19	24.78	25,41	25,97	26,55	27.14	27.79	28.85
with CWEA Grade 1 Cert. +3%	24.92	25,52	26.17	26.75	27.35	27.95	28.62	29.72
HTH ITY DEDCOM (without a place D License)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	CTED 0
UTILITY PERSON (without a class B License) BI-WEEKLY	1,604,80	1,666.40	1,723.20	1,788.00	1,855.20	1,922.40	2,031.20	STEP 8 2,078.40
MONTHLY	3,477.07	3.610.53	3,733.60	3,874.00	4,019.60	4,165.20	4,400.93	4,503.20
ANNUAL	41,724.80	43,326.40	44,803.20	46,488.00	48,235.20	49,982.40	52,811.20	54,038,40
BASE PAY RATE PER HOUR	20.06	20,83	21.54	22.35	23.19	24.03	25.39	25.98
BACLIATIALLICATION	10.00	20,00	21.04		20.10	24.00	20.00	10,00
LEAD SEWER MAINTENANCE WORKER (Supervisor)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
BI-WEEKLY	2,440.80	2,531.20	2,624.00	2,763.20	2,908.80	3,060.80	3,221.60	3,383.20
MONTHLY	5,288.40	5,484.27	5,685,33	5,986,93	6,302.40	6,631.73	6,980.13	7,330.27
ANNUAL	63,460.80	65,811.20	68,224.00	71,843.20	75,628.80	79,580.80	83,761.60	87,963.20
BASE PAY RATE PER HOUR	30.51	31.64	32.80	34,54	36,36	38,26	40.27	42.29
with CWEA Grade 1 Cert. +3%	31.43	32.59	33.78	35.58	37.45	39.41	41.48	43.56
with CWEA Grade 2 Cert. +1.5%								
	31.90	33.08	34.29	36.11	38.01	40.00	42.10	44.21
with CWEA Grade 3 Cert. +1%	32.22	33.41	34.63	36.47	38.39	40.40	42.52	44.65
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%	32.22	33.41	34.63 34.98 STEP 3	36.47	38.39 38.78 STEP 5	40.40 40.80 STEP 6	42.52 42.95 STEP 7	44.65
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY	32.22 32.54 STEP 1 2,223.20	33.41 33.74 STEP 2 2,312.80	34.63 34.98 STEP 3 2,402.40	36.47 36.84 STEP 4 2,493.60	38.39 38.78 STEP 5 2,592.00	40.40 40.80 STEP 6 2,676.00	42.52 42.95 STEP 7 2,762.40	44.65 45.10 STEP 8 2,849.60
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY	32.22 32.54 STEP 1 2,223.20 4,816.93	33.41 33.74 STEP 2 2,312.80 5,011.07	34.63 34.98 STEP 3 2,402.40 5,205.20	36.47 36.84 STEP 4 2,493.60 5,402.80	38.39 38.78 STEP 5 2,592.00 5,616.00	40.40 40.80 STEP 6 2,676.00 5,798.00	42.52 42.95 STEP 7 2,762.40 5,985.20	44,65 45.10 STEP 8 2,849.60 6,174.13
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40	44,65 45,10 STEP 8 2,849,60 6,174,13 74,089,60
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.03	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53	44,65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3%	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.03 30.93	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5%	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22	34.63 34.98 \$TEP 3 2,402.40 5,205.20 62,462.40 30.03 30.93 31.39	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 33.87	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22 30.53	34.63 34.98 STEP 8 2,402.40 5,205.20 62,462.40 30.03 30.93 31.39 31.71	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59 32.91	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 33.87 34.21	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97 35.32	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46	44.65 45.10 S1EP8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24 37.61
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5%	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22	34.63 34.98 \$TEP 3 2,402.40 5,205.20 62,462.40 30.03 30.93 31.39	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 33.87	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24 37.61
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22 30.53	34.63 34.98 STEP 8 2,402.40 5,205.20 62,462.40 30.03 30.93 31.39 31.71	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59 32.91	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 33.87 34.21	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97 35.32	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24 37.61
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1% SEWER MAINTENANCE WORKER BI-WEEKLY	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34 29.64 STEP 1 1,972.00	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22 30.53 30.63 STEP 2 2,062.40	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.03 31.39 31.71 32.03 STEP 3 2,153.60	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.59 32.91 33.24 STEP 4 2,240.80	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 33.87 34.21 34.55 STEP 5 2,331.20	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97 35.32 35.67 STEP 6 2,422.40	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46 36.82	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24 37.61 37.99 STEP 8 2,600.00
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1% SEWER MAINTENANCE WORKER BI-WEEKLY	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34 29.64 STEP 1 1,972.00 4,272.67	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 30.22 30.53 30.83 STEP 2 2,062.40 4,468.53	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.93 31.39 31.71 32.03 STEP 3 2,153.60 4,666.13	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59 32.91 33.24 STEP 4 2,240.80 4,855.07	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 33.87 34.21 34.55 STEP 5 2,331.20 5,050.93	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97 35.32 35.67 STEP 6 2,422.40 5,248.53	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46 36.82 STEP 7 2,512.00 5,442.67	44.65 45.10 STEP 8 2.849.60 6,174.13 74,089.60 35.62 37.24 37.61 37.99 STEP 8 2,600.00 5,633.33
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1% SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL	32.22 32.54 STEP 1 2.223.20 4.816.93 57,803.20 27.79 28.62 29.05 29.34 29.64 STEP 1 1,972.00 4,272.67 51,272.00	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22 30.53 30.83 STEP 2 2,062.40 4,468.53 53,622.40	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.93 31.39 31.71 32.03 STEP 3 2,153.60 4,666.13 55,993.60	36.47 36.84 STEP 4 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59 32.91 33.24 STEP 4 2,240.80 4,855.07 58,260.80	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 34.21 34.55 STEP 5 2,331.20 5,050.93 60,611.20	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 35.32 35.67 STEP 6 2,422.40 5,248.53 62,982.40	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46 36.82 STEP 7 2,512.00 5,442.67 65,312.00	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 37.24 37.61 37.99 STEP 8 2,600.00 5,633.33 67,600.00
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1.9% with CWEA Grade 3 Cert. +1% SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR	32.22 32.54 STEP 1 2.223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34 29.64 STEP 1 1,972.00 4,272.67 51,272.00 24.85	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22 30.53 30.83 STEP 2 2,062.40 4,468.53 53,622.40 25.78	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.03 30.93 31.39 31.71 32.03 STEP 3 2,153.60 4,666.13 55,993.60 26.92	36.47 36.84 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59 32.91 33.24 STEP 4 2,240.80 4,855.07 58,260.80 28.01	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 34.21 34.55 STEP 5 2,331.20 5,050.93 60,611.20 29.14	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97 35.32 35.67 STEP 6 2,422.40 5,248.53 62,982.40 30.28	42.52 42.95 STEP 7 2.762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46 36.82 STEP 7 2,512.00 5,442.67 65,312.00 31.40	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 37.24 37.61 37.99 STEP 8 2,600.00 5,633.33 67,600.00
with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +19% with CWEA Grade 4 Cert. +1% SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3%	32.22 32.54 SIEP1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34 29.64 SIEP1 1,972.00 4,272.67 51,272.00 24.65 25.39	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 29.78 30.22 30.53 30.83 STEP 2 2,062.40 4,468.53 53,622.40 25,78 26.55	34.63 34.98 STEP 3 2,402.40 5,205.20 62,462.40 30.03 31.39 31.71 32.03 STEP 3 2,153.60 4,666.13 55,993.60 26.92 27.73	36.47 36.84 2,493.60 5,402.80 64,833.60 31.17 32.59 32.91 33.24 STEP 4 2,240.80 4,855.07 58,260.80 28.01 28.85	38.39 38.78 STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 34.21 34.55 STEP 5 2,331.20 5,050.93 60,611.20 29.14 30.01	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 34.97 35.32 35.67 STEP 6 2,422.40 5,248.53 62,982.40 30.28 31.19	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 35.57 36.10 36.46 36.82 STEP 7 2,512.00 5,442.67 65,312.00 31.40 32.34	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24 37.61 37.99 STEP 8 2,600.00 5,633.33 67,600.00 \$32.50
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with CWEA Grade 3 Cert. +1% with CWEA Grade 4 Cert. +1%  PUMP STATION MECHANIC BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%  SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1%  SEWER MAINTENANCE WORKER BI-WEEKLY MONTHLY ANNUAL BASE PAY RATE PER HOUR with CWEA Grade 1 Cert. +3% with CWEA Grade 2 Cert. +1.5% with CWEA Grade 3 Cert. +1.5% with CWEA Grade 3 Cert. +1%  LEAD FLEET MAINTENANCE MECHANIC (Supervisor) BI-WEEKLY	32.22 32.54 STEP 1 2,223.20 4,816.93 57,803.20 27.79 28.62 29.05 29.34 29.64 STEP 1 1,972.00 4,272.67 51,272.00 24.65 25.39 25.77 26.03 26.29	33.41 33.74 STEP 2 2,312.80 5,011.07 60,132.80 28.91 30.22 30.53 30.83 STEP 2 2,062.40 4,468.53 53,622.40 25.78 26.55 26.95 27.22 27.49 4.589 4.589 53.120	34.63 34.98 2,402.40 5,205.20 62,462.40 30.03 31.39 31.71 32.03 STEP 3 2,153.60 4,666.13 55,993.60 26.92 27.73 28.14 28.42 28.71 4.429 31.429	36.47 36.84 2,493.60 5,402.80 64,833.60 31.17 32.11 32.59 32.91 33.24 STEP 4 2,240.80 4,855.07 58,260.80 28.01 28.85 29.28 29.58 29.58 4.05% STEP 4	38.39 38.78  STEP 5 2,592.00 5,616.00 67,392.00 32.40 33.37 34.21 34.55  STEP 5 2,331.20 5,050.93 60,611.20 29.14 30.01 30.46 30.77 31.08 4.03% STEP 5 2,908.80	40.40 40.80 STEP 6 2,676.00 5,798.00 69,576.00 33.45 34.45 35.32 35.67 STEP 6 2,422.40 5,248.53 62,982.40 30.28 31.19 31.66 31.97 32.29 3.29 3.29 3.29 3.29 3.29 3.29	42.52 42.95 STEP 7 2,762.40 5,985.20 71,822.40 34.53 36.67 36.46 36.82 STEP 7 2,512.00 5,442.67 65,312.00 31.40 32.34 32.83 33.16 33.49 37.70% STEP 7 3,221.60	44.65 45.10 STEP 8 2,849.60 6,174.13 74,089.60 35.62 36.69 37.24 37.61 37.99 STEP 8 2,600.00 5,633.33 67,600.00 \$32.50 33.48 33.98 34.32 34.66 3.50% STEP 8
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