

Midway City Sanitary District's Compensation Report for Calendar Year 2020
Compensation & Benefits Disclosure

Line #	Elected Official	Department	Classification/Position	Name	Annual Salary Minimum	Annual Salary Maximum	Regular Base Wages	Overtime & Doubletime Pay	Sick Leave Buy Back in Lieu of Time Off	Vacation Buy Back in Lieu of Time Off	Comp Time Buy Back in Lieu of Time Off	On-Call Pay	Other Pay *	CalPERS Defined Benefit Pension Formula	CalPERS Defined Benefit Plan: Employees' Share Paid By the District	CalPERS Defined Benefit Plan: Employer's Share	Health, Dental, Vision, Life & AD&D Paid by the District	Total Compensation Plus Benefits
1	Yes	Governing Body	President	Chi Charlie Nguyen	-	19,418	16,451						100	n/a			21,380	\$ 37,931
2	Yes	Governing Body	President Pro tem	Andrew Nguyen	-	19,418	12,406						100	n/a			13,116	\$ 25,622
3	Yes	Governing Body	Secretary	Sergio Contreras	-	19,418	7,282						100	n/a			12,730	\$ 20,111
4	Yes	Governing Body	Director	Allan Krippner ⁽¹⁾	-	19,418	65						-	n/a			6,239	\$ 6,304
5	Yes	Governing Body	Treasurer	Margie Rice	-	19,418	15,912						100	n/a			811	\$ 16,823
6	Yes	Governing Body	Director	Tyler Diep ⁽²⁾	-	19,418	539						100	n/a			-	\$ 639
7		Administration	General Manager	Kenneth Robbins	168,790	168,790	165,774		7,790	6,303			1,100	3% @ 60	-	24,774	21,851	\$ 227,592
8		Administration	Director of Finance/HR	Robert Housley	103,810	158,446	150,362		7,086				1,100	3% @ 60	-	22,444	18,049	\$ 199,040
9		Administration	Director of Operations/Safety	Nick Castro	87,419	131,128	116,202	19,424	5,506			57	1,100	3% @ 60	-	17,353	21,851	\$ 181,492
10		Administration	Executive/Board Secretary	Danielle Gerardo ⁽³⁾	72,563	96,815	46,888		1,510	24			1,100	2% @ 55	-	4,984	17,920	\$ 72,427
11		Administration	Secretary/Receptionist	Julia Book	55,938	69,842	68,827		1,473				1,100	3% @ 60	-	10,275	10,930	\$ 92,606
12		Administration	Secretary/Accountant	Debbie Ralph ⁽⁴⁾	55,938	69,842	35,245	202					100	2% @ 62	-	2,746	7,530	\$ 45,822
13		Administration	Secretary/Accountant	Crystal Enciso ⁽⁵⁾	55,938	69,842	-						-	2% @ 55	-	-	1,940	\$ 1,940
14		Administration	Secretary/HR Coordinator	Sang B Luu	55,938	69,842	58,079	504					1,100	2% @ 62	-	4,283	14,943	\$ 78,909
15		Sewer	Lead Sewer Maint. Worker	Randy Griffith	61,610	85,405	77,538	2,177	3,367			6,897	1,100	3% @ 60	-	11,711	21,702	\$ 124,491
16		Sewer	Pumpstation/Mechanic	Miguel Jimenez	56,118	71,926	67,254	5,280	3,315			5,458	1,100	3% @ 60	-	10,543	21,647	\$ 114,597
17		Sewer	Sewer Maintenance Worker	Alejandro Gonzalez	49,774	65,624	64,274	1,704	215	922		6,611	1,100	3% @ 60	-	9,766	17,889	\$ 102,480
18		Sewer	Sewer Maintenance Worker	Cody Ranslem	49,774	65,624	63,990	2,002				4,080	1,100	3% @ 60	-	9,766	21,614	\$ 102,551
19		Solid Waste	Lead Solid Waste Worker	David Hernandez	61,610	85,404	84,931	9,553	2,157				1,100	3% @ 60	-	12,813	21,745	\$ 132,299
20		Solid Waste	Solid Waste Driver	Juan Contreras	48,859	58,261	57,408	1,829	2,689				1,100	2% @ 62	-	4,228	2,098	\$ 69,351
21		Solid Waste	Solid Waste Driver	Carlos Gomez	48,859	58,261	57,228	2,624	2,465	1,517			1,100	2% @ 62	-	4,228	17,766	\$ 86,927
22		Solid Waste	Solid Waste Driver	Sergio Gonzalez	48,859	58,261	57,511	1,201	2,241				1,100	2% @ 55	-	6,184	18,398	\$ 86,635
23		Solid Waste	Solid Waste Driver	Raul Jimenez	48,859	58,261	57,632	4,031					1,100	3% @ 60	-	8,647	17,049	\$ 88,459
24		Solid Waste	Solid Waste Driver	Phillip Mariscal	48,859	58,261	57,341	5,441	2,689				1,100	3% @ 60	-	8,647	18,398	\$ 93,615
25		Solid Waste	Solid Waste Driver	Robert Mayfield	48,859	58,261	57,268	4,395					1,100	3% @ 60	-	8,647	21,567	\$ 92,977
26		Solid Waste	Solid Waste Driver	Jesus Quintero	48,859	58,261	57,244	5,388	2,241				1,100	3% @ 60	-	8,647	21,567	\$ 96,186
27		Solid Waste	Solid Waste Driver	Dennis Solano Sr.	48,859	58,261	57,453	2,630					1,100	2% @ 62	-	4,228	21,567	\$ 86,978
28		Solid Waste	Solid Waste Driver	Dennis Solano Jr.	48,859	58,261	51,014	4,196					1,100	2% @ 62	-	3,767	21,523	\$ 81,600
29		Solid Waste	Relief Driver/Utility Worker	Shannon Clarke	48,859	58,261	51,227	1,307				245	1,100	2% @ 62	-	3,764	12,273	\$ 69,915
30		Solid Waste	Relief Driver/Utility Worker	Robert Cruz	48,859	58,261	43,421	1,712					1,100	2% @ 62	-	3,662	21,515	\$ 71,409
31		Solid Waste	Relief Driver/Utility Worker	Roberto Rojas	48,859	58,261	48,337	1,999					1,100	2% @ 62	-	3,574	21,507	\$ 76,517
32		Solid Waste	Relief Driver/Utility Worker	Erick Steele	48,859	58,261	49,407	3,560					1,100	2% @ 62	-	3,632	17,176	\$ 74,874
33		Fleet Maintenance	Lead Mechanic	Raul Martinez	61,610	85,405	71,227	8,789	2,972	2,935			1,600	3% @ 60	-	11,286	21,677	\$ 120,485
34		Fleet Maintenance	Mechanic	Gustavo Carrera	56,118	71,926	58,404	7,802	1,876	1,345			1,100	3% @ 60	-	8,828	21,572	\$ 100,927
35		Fleet Maintenance	Mechanic	Michael LaFreniere	56,118	71,926	70,971	6,711		2,686			1,100	3% @ 60	-	10,643	21,655	\$ 113,765
					\$ 1,955,112	\$ 107,442	\$ 46,631	\$ 15,707	\$ -	\$ 23,348	\$ 30,800	\$ -	\$ 244,066	\$ 571,194	\$ 2,956,368			

* Other Pay Includes Incentives, Safety Awards, Confined Space and Special Compensation

(1) Separated Jan-2020

(2) Assumed office Dec-2020

(3) Employee is part-time

(4) New Hire May-2020

(5) Separated Dec-2019

CalPERS

Defined Benefit Pension Plan(s)

3% @ 60 Tier 1 "Classic" (closed group as of 2009)

2% @ 55 Tier 2 "Classic" (implemented in 2009)

2% @ 62 Tier 3 "PEPRA" (implemented in 2013) - The California "Public Employees' Pension Reform Act"